



WAVERLEY SOCIAL ENTERPRISES

# CORPORATE VOLUNTEERING GUIDE

2025 - 2026



# WELCOME TO WAVERLEY

Waverley Social Enterprises is a purpose-driven, not-for-profit organisation that empowers people with disabilities through meaningful employment. With over 340 supported employees, we deliver high-quality commercial services in catering, grounds maintenance, assembly, packaging, and flexible on site labour.

Every product packed or service rendered embodies our commitment to excellence and our core purpose: helping people with disabilities thrive through real jobs and skills development.

Our goal at Waverley is to breakdown employment barriers for people with disabilities. Since 1984, we have grown into one of Melbourne's largest and most respected social enterprises, continuing to honour our founders' vision by providing jobs that empower individuals with confidence, skills, and independence. Waverley offers a proven model where commercial success and social good go hand in hand.



**Putting the WOW into the workplace!**





# CORPORATE VOLUNTEERING

Businesses pursue Corporate Social Responsibility (CSR) goals to operate ethically and contribute to society beyond profit.

This strategy boosts brand reputation, attracts and retains talent, improves employee morale, and can enhance financial performance.

Corporate volunteering is a key part of this, letting companies visibly demonstrate their social commitment, foster team building and skills, and create authentic impact stories that resonate with stakeholders, ultimately strengthening their societal value. Many businesses grapple with finding tangible ways to meet CSR goals and foster genuine employee engagement.

Waverley Social Enterprises offers a unique solution, transforming your corporate challenges into strategic achievements through an innovative, fun, and profoundly meaningful experience.

Our volunteer events enable your team to collaborate side-by-side with our supported employees in a vibrant production environment, working with some of our top partnership brands.

This isn't just volunteering; your team's contributions will truly enrich the workdays of our supported employees, diversifying their daily interactions, enabling them to showcase their skills and strengths.



# VOLUNTEERING BENEFITS

## For Your Team:

- Enhance Team Cohesion: Strengthen bonds and foster collaboration in a unique, purpose-driven setting.
- Champion Diversity & Inclusion: Drive your CSR initiatives forward with authentic, hands-on engagement.
- Boost Morale & Engagement: Provide employees with a deeply rewarding experience that builds pride and loyalty.
- Develop New Perspectives: Encourage empathy, adaptability, and problem-solving through diverse interactions.
- Foster Innovation: Step outside the usual corporate environment to spark new ideas and approaches.

## Positive Social Impact for Our Supported Employees:

Your team's contributions will genuinely enrich the daily lives of our supported employees by:

- Diversifying Daily Interactions: Broadening their social and professional networks.
- Enabling Showcase of Skills: Providing opportunities for them to demonstrate their abilities and strengths.
- Promoting Inclusion: Fostering a more inclusive and understanding community.







# PROGRAM OUTLINE

At Waverley, we endeavour to make each volunteering day unique, fun and interactive.

## **What to expect:**

- Free parking onsite
- A safety induction and site tour from our staff
- High Vis will be provided
- Assignment to your volunteering team (usually within the packaging division)
- Set break periods to relax with our supported employees
- A certificate of completion
- Team photos to share on your social media and LinkedIn profile

## **What we expect:**

- You make the most of your experience!
- You come ready to learn and participate
- You talk to our supported employees, and anyone you meet
- Have fun!

Our supported employees have many different types of disabilities, and we operate in a safe space of respect. We expect all volunteers to wear appropriate attire on the day and follow safety measures.

A voluntary donation of \$500 per team would be appreciated for your experience.





Waverley Industries holds a Deductible Gift Recipient (DGR) status with the Australian Tax Office and is registered with the Australian Charities and Not-for-profits Commission (ACNC). Donations of \$2 or more are tax deductible (ABN 80 005 803 369).

## CONTACT US

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✉ [info@wavind.org](mailto:info@wavind.org)

🌐 [www.wavind.org](http://www.wavind.org)

📞 PH (03) 9544 7222