



Good luck to the Olympians

Nick Bruin

Andrew Robbins

Vicki Robbins

competing in the

Special Olympics

World Games 2023 in Berlin



2023 June Edition

OUR VALUES

RESPECT

Recognition

Easy to do business with,

Service,

Positivity

Excellence

Collaboration

Trust



OUR SERVICES

Waverley currently employ 330+ adults with special needs, 60+ full time and casual staff across two sites located in Notting Hill and Hallam.

Waverley Social Enterprises specialising in Supported Employment through Catering, Environmental , Packaging, Assembly and Flexi Labour.

Pages 4, 5,& 6

Employment Opportunities

Page 8

Who was employee of the month in Group 4 in May?

Pages 3

Party time



Employment Opportunities



CHRISTMAS

IN JULY

PARTY

**PARTIES AT HALLAM AND
NOTTING HILL SITES**

TIME: 12:45PM TO 2:45PM
LUNCH TO BE PROVIDED BY WAVERLEY
CHRISTMAS DRESS UP

TUESDAY
25 JULY 2023



What Is Christmas in July?

Christmas in July is celebrated throughout the month with festive decorations, gatherings with family and friends, and retail sales. The event happens in Australia and other areas in the Southern Hemisphere during the middle of winter.

Employment Opportunities



If any supported employee refers another potential employee and they are successfully employed, the referrer will receive \$200.

Work Opportunities in Assembly

Located at Notting Hill location

Must be over 18.

Learn how to assemble wiring and electrical components.

The ability to operate power tools.



Work Opportunities in Catering

Drivers wanted

Waverley Social Enterprises



Must have a valid

drivers licence.

Punctual & ready to pack & deliver to our customers.

Drive Waverley's delivery vans.

Occasionally use your own car for deliveries.

Employment Opportunities



If any supported employee refers another potential employee and they are successfully employed, the referrer will receive \$200.

We are hiring!



Full-time/Part-time Supported Employment Opportunity

Join our vibrant Environmental Team!



Job Title: Gardening and Maintenance Employee

Work 3-5 days a week!

- Training provided to use machinery (Mower, Whipper Snipper, Leaf blower) and handheld garden tools, safely by our highly experienced and friendly supervisors.
- Training provided to follow Lawn and Garden Safety and safe lifting practice.
- Tasks include hand weeding, hedging, watering lawns and gardens, cleaning commercial and domestic sites, park litter collection, disposal of garbage.
- Induction process includes providing information and training on WH&S legislation, Company Policies & Procedures and following road safety guidelines when offsite.



Waverley Social Enterprises

NOTTING HILL

370 Ferntree Gully Rd
Notting Hill VIC 3168

HALLAM

63 Star Crescent
Hallam VIC 3803

Contact us : 03 9544 7222 human.resources@wavind.org

Employment Opportunities



If any supported employee refers another potential employee and they are successfully employed, the referrer will receive \$200.

We are hiring!



Full-time/Part-time Supported Employment Opportunity

Join our lively Packaging Team!



Job Title: Packaging Employee

Work 3-5 days a week!

- Training provided to unpack, sort, collate and package products following the steps in Job Traveler and samples provided.
- Training provided to use tools and machinery (Klever Cutter, Weighing scale, Tape gun, Glue gun, Pallet Jack, Heat sealer) and so on), safely, by our highly experienced and friendly supervisors, group leaders and trainers.
- Training provided to perform quality checks of items in accordance with quality procedures and manual handling duties using safe manual handling procedures.
- Carry out cleaning duties using appropriate cleaning equipment and materials.
- Induction process includes providing information and training on WH&S legislation, Company Policies & Procedures.



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Employee of the Month

HALLAM

The Hallam & Notting Hill crew has been celebrating stars of the month and we had so many deserving hard working employees. Our employee of the month/star of the month award will be given out to one employee in each group. Our stars are chosen for the some of the following reasons:

- Hard work & Dedication.
- Taking pride in their work.
- Showing leadership.
- Going over and above to get the work done.
- Keeping the place clean, sanitized and safe.
- Excellent attendance and punctuality.
- Great Versatility and Productivity.

YOU ARE THE CHAMPIONS

Month	Hallam 1	Hallam 2	Hallam 3	Hallam 4	Warehouse	WHS	Environmental
January	Paul Boughton	Ben Mc Crae	Jonathan Galbraith	Peter Rozman			
February	Jenny Andrews	Rachel Bird	Jessica Ramsden	Charlie Lesiak			Paul Slinger
March	Keith Smith	Penelope Smith	Jean Pierre Hanna	Nicola Guttery		Jean Pierre Hanna	David Sola Graetz
April	Andrew Varga	Heather White	Scott Huysman	Phanh Phayathoung	Arlyn Payne Charleston		
May	Heath Quelch	Tyson Walden	Adamasu Akalwold	Andrew Naswari			



Great job!

Employee of the Month

NOTTING HILL

The Hallam & Notting Hill crew has been celebrating stars of the month and we had so many deserving hard working employees. Our employee of the month/star of the month award will be given out to one employee in each group. Our stars are chosen for the some of the following reasons:

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- Taking pride in their work.
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- Going over and above to get the work done.
- Keeping the place clean, sanitized and safe.
- Excellent attendance and punctuality.
- Great Versatility and Productivity.

YOU ARE AMAZING

Month	Group 1	Group 2	Group 3	Group 4	Group 5	Group 6	Group 7
January		Andre Torcylo		<i>Great job!</i>			
February	Michelle Faella	James Thomson		Hoi Anne Lee		Jason Borg	Robyn Phillips
March	Greg Kouzmenko	Talesyn Hay		Chris Roach	Dylan Wassink	Jenny Waugh	
April	Matthew Migliorini	Lisa Gerard	Manny Tzourtzouklis	Robert Nuthall	Abyan Hanafie	Rose Moloney	Dean Garland
May	Lachlan Austen	Mark Khaw	Steve Colina	The Whole Team	Spiros Tsakoumakis	Isaac Roberts	



Month	Assembly
January	
February	Clinton Godsall
March	Matthew Bentley
April	Ian Omerovic
May	Joel Snook

Expos



Our Group Finance and IT Manager, **Shay** and his new friend at the Melbourne Disability Expo in April.

Waverley Social Enterprises led by the NDIS Team **Danielle Lowery** and **Manda Zoric** was one of the exhibitors at the Expo.



Expos



HR Partner , Frances Nigro represented Waverley in many expos in the last few months. Frances led the expos with some attendances from other members of the Waverley Family.



Health and Wellbeing News



Let's talk is a mental health organisation which specialises in communication of psychological safety, encouragement of conversation to decrease the feeling of social isolation, anxiety and to fulfill the fundamental need for human connection.

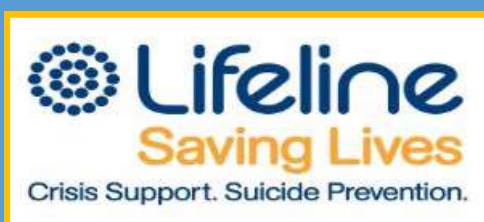
The three pillars of character enhancement Let's Talk is passionate about, are: **Courage, Compassion and Commitment.**

If you would like to learn further about Let's Talk and how it may help you, you can browse through their website on: <http://letstalkprogram.org/>



Packaging supervisor, **Eugene Gocon** and Senior HR Support Officer, Dina Karathanassis
Rocking the pink **Let's Talk** vest

HAVE YOU HEARD OF LIFELINE?



- Step 1:** Text 0477 13 11 14
- Step 2:** Complete the pre-survey questions
- Step 3:** Read the Website terms of use. By using this service you accept these terms.
- Step 4:** You will be connected with a Crisis Supporter as soon as one is available

Health and Wellbeing News

Free and confidential counselling that is offered at Waverley Social Enterprises

Call Access EAP on 1800 818728

What happens in counselling?

Our professional counsellor will work with you to assist in managing or resolving any concerns that negatively impact your life. EAP counselling is designed to be short term, solution focussed counselling. If you require further and/or specialised support, referral to other services will be provided. The aim is to discuss your concerns and work out some strategies or options to improve your coping skills.

Getting the help you need is simple

If you are needing guidance, give AccessEAP a call to find out how we can help. We're available by telephone 24/7 to provide immediate help for urgent matters.



CALL US

In Australia call

1800 81 87 28 or (02) 8247 9191

In all other countries, please refer to the 'contact us' page on our website.

For more information

w accesseap.com.au

e info@accesseap.com.au

To access the password protected Client Area of our website for the first time, register yourself with your company email address.



EMPLOYEE ASSISTANCE PROGRAM



NDIS NEWS



We are
**REGISTERED
NDIS
PROVIDER**



Waverley Social Enterprises has an honest and genuine employment model for people with a disability. We build capability and increase participation and inclusion. Our model is proven, effective, and scalable, providing meaningful and innovative employment for people with a disability. We wholeheartedly support the government's efforts to combat dishonest and opportunistic practices that exploit the NDIS and individuals with disabilities.

https://lnkd.in/gN-A_P75

#inclusion #socialimpact #socialprocurement



'Shouldn't view the NDIS as a chance to build a verandah on their beach house':
Government announces crackdown on inflated prices for NDIS services

NDIS NEWS

Make it known, make it better.

Every NDIS participant has the right to safe and quality NDIS supports and services from the providers and workers they choose to support them. If you have a concern or complaint, please raise it. Because when you make it known, you make it better.

Learn more at www.ndiscommission.gov.au/complaints



NDIS Quality
and Safeguards
Commission

Make it known, make it better

This is the NDIS awareness campaign on raising a concern or a complaint.

NDIS participants have the right to be safe and to receive quality services from the providers and workers they choose to support them under the NDIS. Raising a concern or complaint is important.

The NDIS have now developed a series of videos and posters to empower people with a disability, or their support networks, to raise a concern or complaint if they are not happy with the quality or safety of the NDIS supports or services.

When a concern or complaint is raised it helps NDIS providers, and workers understand what is important to people with a disability, improves the quality of services and helps make the NDIS be better for everyone.

If a complaint raises serious compliance issues the NDIS Commission, it has the power to take action. You may seek support from family, a friend, or an independent advocate in raising your concern or complaint.

We have put posters around at our Notting Hill and Hallam sites to help inform, educate, and remind participants on their rights as a NDIS participant.

You can learn more at www.ndiscommission.gov.au/complaints

NDIS NEWS

HAVE YOU HAD A NDIS PLAN REASSESSMENT RECENTLY?

What is a NDIS plan reassessment?



Every NDIS plan includes a 'reassessment date'. We need to look at the plan with you by this date and decide if any changes are needed. If a plan reaches its reassessment date before the reassessment is completed, the current plan will be varied to extend it by 12 months so you can continue accessing supports.

Please remember to inform the Waverley Social Enterprises NDIS team or your HR Support Officer of your new plan, including the new start date once your reassessment or review has happened.

A new service agreement will then be given out to you for signing.

Informing Waverley Social Enterprises when you have a new plan, or any changes are made to an existing plan, is an important part of your employment with Waverley Social Enterprises.

Speak to your HR Support Officer or the NDIS Team

Have you signed up for our NDIS News & updates ?



Our NDIS team sends regular NDIS updates and other relevant information to our participant and families.

If you would like to sign up, send your email to

ndis@wavind.org

Volunteer Special Thanks

A big Thank you!!!

***Waverley Social Enterprises would like to thank
each and every volunteer
for their continuous support, dedication and hard work.***

**NATIONAL 15-21 MAY 2023
VOLUNTEER
THE CHANGE MAKERS WEEK**



Work Placement Special Thanks



To our work placement students

THANK YOU SO MUCH

for all your hard work and support during your time at Waverley Social Enterprises.

We hope you come back and see us soon.

Thank You!



The students completed 120 hours of work placement with us.

Felisse Pepito

Abby Whitehead

Zhili Shou

Thank you Lan & Group 5, Wendy & Group 4 and the HR team for helping them with their work placement and making the students experience memorable. All 3 loved their time at Waverley. They really enjoyed everyone's warm welcome.



Special Thanks

We would like to recognise one of our supported employees, Assembly Group Leader **Clinton Godsall**, for stepping up this month.

In Justin's absence, Clinton filled in as acting supervisor for Assembly and was the embodiment of our Waverley values.

Taking everything in his stride, Clinton displayed a skillset which was to be commended and admired.



Congratulations Clinton on your great work 😊

Special Volunteer Farewell



Goodbye to our lovely volunteer

Cam Thi VO

Cam has been volunteering with Waverley since 2018.

Thank you Cam

We have really valued your contribution over the years.

We will miss you.

If you get sick of retirement, you're more than welcome to come back. We will be waiting with open arms.

All the best Cam Thi VO

Staff Farewell



We said Goodbye to Assembly Production Manager Li Zhang on March 16th. Li has been a loyal team member of Waverley Social Enterprises for almost 15 years . Thank you Li for your years of service, your support, hard work and dedication. We miss you dearly but wish you the best in your future endeavours.



Staff Farewell

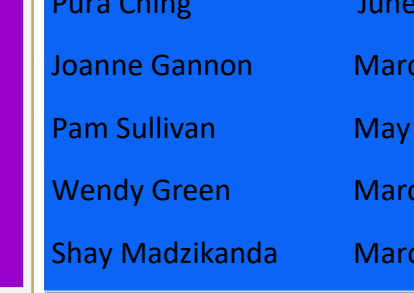


Goodbye Chantelle

It is with great sadness that we had to say goodbye (hopefully not forever) to one of our NH packaging workers Chantelle. Chantelle commenced working with Waverley Social Enterprises in November 2022 and left us in April to start maternity leave, preparing for the birth of her new child in June.

Thank you for the memories with us Chantelle and we wish you all the best with parenthood ahead.

Birthdays



Nick Williamson	April 6th
Alex Jones	May 3rd
Rachel Bird	March 7th
Hoc Tran	Feb 28th
Danielle Lowery	May 28th

Pura Ching	June 11th
Joanne Gannon	March 20th
Pam Sullivan	May 2nd
Wendy Green	March 17th
Shay Madzikanda	March 7th

Staff Profile

Name: Nicholas Williamson

Nickname: Nick

Your role at Waverley: CEO

Favourite thing about WSE: The people

Favourite Book/Movie: Dune

Favourite Band/Music Artist: Led Zeppelin, but very varied and eclectic usually. My kids have me liking Taylor Swift currently too!

Favourite TV Show: Just finished The Last of Us, brilliant!

Dream holiday destination: Amazon

What makes you laugh? : Anything funny! I love laughing with people with strong wit.



Your Name: Scott Haines

Nickname: Don't have one

Your role at Waverley: Group Business Manager

Favourite thing about WSE: Loving the people. We've got so much opportunity too!

Favourite Book/Movie: The Big Lebowski

Favourite Band/Music Artist: Buena Vista Social Club

Favourite TV Show: Ted Lasso

Dream holiday destination: The Maldives

What makes you laugh: Irony. A good dad joke.

Staff Profile

Name: Viren Dalia

Nickname: Viru

Your role at Waverley: Senior Accountant

Favourite thing about WSE: Very Welcoming and Great Work Environment

Favourite Book/Movie: Avatar

Favourite Band/Music Artist: Bollywood

Favourite TV Show: MasterChef

Dream holiday destination: Las Vegas

What makes you laugh: Indian Comedy Show-Kapil Sharma

Football Team: Geelong



Name: Connor Sallen

Nickname: Never had a nickname – except in when I was living in Canada for 6 months, I used to be called Connie by some friends of mine who were French, they couldn't call me Connor as in their language it had derogative connotations.

Your role at Waverley: HR Coordinator

Favourite thing about WSE: Since starting at WSE, I have felt a strong sense of community, everyone is supportive of each other, I can really feel the values of WSE being embodied in day-to-day practice.

Favourite Book/Movie: Pirates of the Caribbean

Favourite Band/Music Artist: Six60, Arctic Monkeys, Rufus Du Sol.

Favourite TV Show: Friends

Dream holiday destination: Denmark/ Norway/ Scotland.

What makes you laugh: Other people laughing

Staff Profile

Chairman of the Board

Name: Andrew Langdon

Nickname: None

Your role at Waverley: Board Chair

Favourite thing about WSE: Seeing the enjoyment and enthusiasm of our employees

Favourite Book/Movie: Love Actually

Favourite Band/Music Artist: Pink Floyd

Favourite TV Show: MasterChef

Dream holiday destination: Vietnam

What makes you laugh: The Darwin awards on youtube



Name: Ariana Evans

Nickname: Ari or Azi

Your role at Waverley: Group Production Manager

Favourite thing about WSE: There is a lot of things I love about WSE but some of my favourites are the welcoming people, the laughs and banter with the participants and the knowledge that WSE is contributing to an inclusive and positive community.

Favourite Book/Movie: Favourite Book is The Alchemist by Paulo Coelho and my favourite movie is City of Angels

Favourite Band/Music Artist: I like a lot of different music from soft rock, bluegrass, pop, but my 2 favourites are PINK and Adele.

Favourite TV Show: It would have to be Masterchef, I love cooking

Dream holiday destination: When I go on holidays, I really enjoy going somewhere warm where I can sit by the pool, sip cocktails and have a swim. I have two favourite destinations being Yeppoon in central Queensland, and Port Douglas, both are spectacular.

What makes you laugh: My son who is 8 makes me laugh all the time, so do my dogs. I love to laugh!

Favourite Football Team: Sydney Swans – the old South Melbourne from when I was a kid



Share Your Story

Footy Coach

Peter Christoforou undertaking his coaching duties on the weekends at the local footy club.

This is something Peter is very passionate about.

People like Peter enables the future stars of sport to get their start and those who just like the sport to enjoy the game.



Boxer

Peter boxing with Vice Captain of Noble Park Jackson Sketcher.



Share Your Story

Harry Kouimtzis (Group 1)

Harry has been to 11 interstate games - 8 of them were wins.

He travels at least once a year to do this.

Photo attached was taken at the Adelaide Oval in April 2023, for the match Collingwood vs Adelaide. Collingwood won by 1 point!



Sarah Chaplin and Vicki Robbins received their National Sports Medals in recognition of their efforts representing Australia at the Special Olympics World Summer Games 2019 in Abu Dhabi.

Presentations were delayed due to COVID with the Victorian Contingent being the last to receive their medals exactly 4 years to the day after competing at the games.

Share Your Story

Heather White proudly shows off her Artwork.
If you are wondering what this beautiful artwork is



It's a FROG



Vicki and Andrew Robbins competed in a Bocce tournament on 31/3/23 in different Divisions (Vicki Division 1 and Andrew Division 3). Both placed First.

They are both currently competing at the Special Olympics in Berlin.



In April, **Nicholas Bruin** competed in a basketball tournament and he achieved 4th place.



Share Your Story



Andrew Robbins & Vicki Robbins and Heather White

competed in a bowling tournament in Thomastown on the 16/4/23. Heather and Vicki both got 2nd place and Andrew getting 3rd.

This is Superb!
Keep up the Good Work!

Frankie Broley competed in a Swimming competition on March 18th and placed 1st, 2nd and 2nd in the 3 heats she was in.



Robyn Phillips recently met Dylan Alcott.

Dylan Martin Alcott, AO is an Australian former wheelchair tennis player, former wheelchair basketball player, radio host and motivational speaker.



Share Your Story

what's happening



The team at Assembly have been very busy working on a new job from VISY.

Scott Kutcha, David Austin and Adam Watt have been putting together plastic frames and performing the required quality checks on the products.

Great job guys!

Share Your Story

Eric, Greg, Melissa & Peter
doing work placement in a
different area or at a
different site

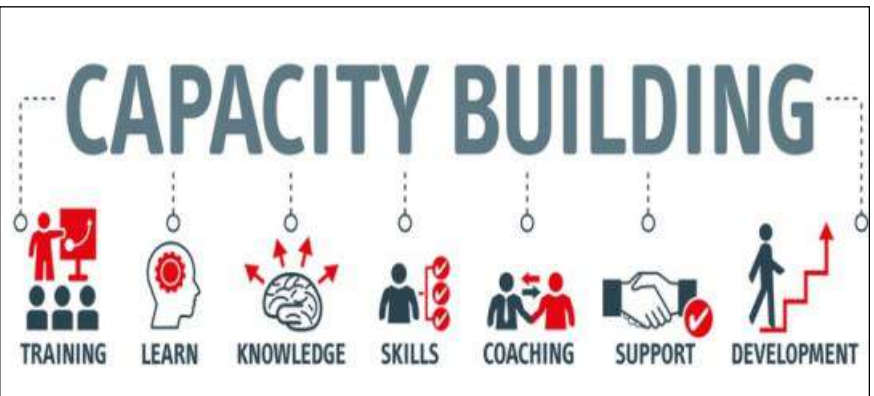


This is part of the course
they are doing Certificate I
and II in Work Education.
Congrats to you all!

Capacity Building



Group 7 celebrating capacity building and learning new skills. Well done to each and everyone involved in this special project. The team is back in their respective groups and we look forward to seeing them use their new acquired skills.



Michael Moore put his hand up to learn new skills , working in a different area, achieving employment goals.

Share Your Story



Eugene Seah recently went on a holiday overseas. Eugene Samurai picture was taken in Himeji, Japan.



Sales & Marketing Team member Matt Bolin took part in an interview with radio host Gabrielle Williams at 3WBC FM to talk about Waverley Social enterprises and how it serves the community.

Share Your Story



Cameron Greswell



Cam who works in Group 6 at Notting Hill has so far clocked up 35 years of Service at Waverley!

Cam is an ardent collector of memorabilia for Holden; Collingwood Football Club; and music particularly country & western and pop.

His collection of music has given him inspiration for art! (His sister Louise who is an artist of some repute suggested to him to go to Arts Project Australia)

He attends one day each week in Northcote, together with other people with intellectual disability who have an interest in various forms of art. Cam's bio taken from Arts Project website reads:

"Cam's works depict colourful lyrics, names of artists and bands floating and falling across the page. Often around two brightly coloured records, the artworks give the impression the viewer has a birds-eye view of an active mixing deck. Cam has worked at Arts Project Australia since 2016 and has exhibited in Arts Project Australia's annual group exhibitions. His work is held in private collections."

He recently exhibited in an exhibition held at Collingwood Yards (where else for Cam!), selling several paintings. Some pictures of his works are shown here.

Cam has been selected to show some of his work at the "Spring 1883 Art Fair" 9th-12th August at The Hotel Windsor in the CBD, where 28 leading Australasian contemporary galleries combine. Fame may be just around the corner!!

Cam doesn't do much talking – so we are telling his story!

Note on Arts Project Australia

Artists can attend from one to five days per week. There are fees but NDIS provides funding for some attendees through their package. Arts Project is a not-for-profit social enterprise.

Contact: 9482 4484 Website: www.artsproject.org.au

Share Your Story

On Thursday the 6th of April, **FYNA**, one of Hallam's biggest customers over the last couple of years visited our Hallam site to have an Easter egg competition.

Luke and Loretta decided to come over and have a guessing game for us and we had to guess how many Wizz fizz easter eggs are in the jar. We chose a number between 150 and 300.

The lucky winner was **Andrew Sanbar** who guessed the right number, 283 wizz fizz easter eggs.

The smile on Andrew's face says it all. He was extremely happy.

Fyna also donated easter eggs and Xmas stockings for all our employees at Notting Hill and Hallam.

Thank you Luke, Loretta and the team at Fyna for your ongoing support and donations to our Waverley Family.



Share Your Story

Clinton Wells (GRP4) and Trevor Barnes (GRP6) have been busy in their garden.

They've harvested cucumbers and tomatoes.

They brought in and gave them as gifts to Group Supervisor Wendy Green.



How handsome does Sebastian look?

Sebastian Giuliano attended his cousin's wedding on March 25th this year.



On our website, we have added a comprehensive range of assistive functions.

Please see below a summary of accessibility functions.

Screen reader adjustments	Readable font	Virtual keyboard
Keyboard navigation	High saturation	Smart navigation
Low saturation	Blinks Blocking	Cursor
Image description	Magnifier	Font sizing section
Read Focus function	Voice Commands	The Reading guide function
Dark high contrast	Highlight links	Bright high contrast
Text magnifier	Colour Adjustment	Dictionary



Explore your accessibility options



We bring joy, independence and wellbeing to people with a disability

by providing inclusive and meaningful employment in a supported work environment through our certified social enterprise.



Our Social Media – please feel free to share

LinkedIn <https://www.linkedin.com/company/waverley-industries/>

AND

Check out our catering division:

Website: www.wavind.org/catering/

Facebook: <https://www.facebook.com/thewaverleycateringteam>

Instagram: <https://instagram.com/thewaverleycateringteam>

Catering News



ARE WE FAMOUS YET

What are Nick & Caroline up to?

Are they YouTube Stars? Do they make Tik Tok videos in their spare time?

No, they & the Waverley Catering Team were recently asked by Icon Construction to participate in their making of a series of short videos about the impact Icon & Social Procurement has on Social Enterprises like Waverley.

Our ongoing partnership sees Waverley Catering consistently being booked to deliver to Icon Head Office & their major projects across Melbourne.

Our employees not only prepare and make their orders but also go out on deliveries to the sites. Going to big construction sites can be exciting to see buildings being built and watching them develop over time.

We will be excited to see the final result & are proud we were asked to talk about Waverley & how working with big business like Icon provides more opportunities to expand our kitchen.

Catering News

Please see below our latest post on LinkedIn

Please like, share and comment on this post.



Waverley Social Enterprises

451 followers
24m



We've got your catering needs covered. Check out just a small selection of our menu below and visit <https://lnkd.in/gCaX7xAs> for the full menu or to place your order. By selecting Waverley Social Enterprises to cater for your next event or meeting, you are supporting our team of 330 employees with disabilities. Delivering to the Melbourne CBD out through the South-Eastern and Eastern suburbs.

#socialimpact #socialprocurement



Cleaning Services

Referral from Group Leader Kim Hufton

Her Cleaning Company



Basic Cleans

- kitchen
- bathrooms
- bedrooms
- vacuuming
- mopping

Additional extras can be added on to your service just ask about what we offer!

Deep Cleans

Same as basic clean with

- oven
- range hood
- dusting
- cobb webbing
- deep clean of all rooms

Cleans can also be tailored to you!

Servicing all suburbs in the Outer East and South East as well as down the Mornington Peninsula

Weekly, Fortnightly, Monthly, Yearly or Once Off Cleans!

Contact us to receive a free quote!
hercleaningcompanyvic@gmail.com
Socials: @hercleaningcompany

Advocacy Services



ACCESSIBILITY

The following can be arranged at no cost to the client.

- Language translation
- Auslan interpreting
- Live captioning
- Online meetings
- Face-to-Face meetings



DRC advocacy

"Supporting people with a disability to live the lives they want to live."

- Accommodation
- Centrelink
- Education / Employment
- NDIS applications & reviews.
- DSP applications, reviews & appeals.
- General disability access issues

CONTACT US:

- ☎ 03 9671 3000
- ✉ advocacy@drc.org.au
- 📍 3rd Floor Ross House 247-351 Flinders Lane, Melbourne, VIC 3000



WWW.DRC.ORG.AU



DRC advocacy



ADVOCACY

We provide individual advocacy to adults with disabilities living in Metropolitan Melbourne.

We accept self referrals, referrals from service providers and support people where permission from the client has been sought.



SERVICES

Our individual advocacy services are:

- Non-legal
- Issue-based
- Short to medium term
- For people with disability
- Aged 18+
- Living in Metropolitan Melbourne
- Mental Health First Aid Trained

Our Advocacy Team provides client focused support with issues such as:

- Accommodation
- Centrelink
- Education
- Employment
- NDIS applications & reviews.
- DSP applications, reviews & appeals.
- General disability access issues
- Discrimination
- Mental health advocacy



BELONG

Bringing our community together

Belong is a free network led by and for people with disabilities in Victoria.

Whatever your culture, gender identity, age or disability, you are welcome here.

We come together online, both in groups and one-to-one meetings, to build connections and share experiences.

We also offer technical support when needed and engage in systemic advocacy and community building.



Sporting Opportunities



SPECIAL OLYMPICS BASKETBALL 2023

Special Olympics Australia provide sporting opportunities for intellectually disabled individuals in the Dandenong and Casey area through the Dandenong Casey Titans Sports Club.

Shoot for the stars with our top-notch coaches. If you want to feel a greater sense of pride and personal achievement as well as have fun then Dandenong Casey Titans is the way to go!

**To learn more contact us on:
0466146280 or
dandenongcasey.membership@specialolympics.com.au**

Sporting Opportunities



JOIN OUR SPECIAL OLYMPICS SWIMMING SQUAD TRAINING

Special Olympics Australia provide sporting opportunities for intellectually disabled individuals in the Dandenong and Casey area through the Dandenong Casey Titans Sports Club.

0466 146 280

dandenongcasey.membership@specialolympics.com.au

Sporting Opportunities



All Abilities Tennis Program *Fun Active Inclusive*

Ferntree Gully Tennis Club is a “Fun, Active, Inclusive” club offering a range of tennis programs to meet the needs of the community. Our award winning All Abilities program was established in 2021 to provide opportunities for people with disabilities to enjoy tennis. No previous experience is required and it is suitable for all fitness levels.

Our coach Mark, from Prestige Tennis Academy, tailors to the program to meet the needs of players with a broad range of physical and intellectual disabilities. The sessions include a warm-up, fun games and tennis drills. Our team of dedicated volunteers provide encouragement and support to the players throughout the sessions and we welcome the active participation of carers on-court.

We have an emphasis on fun, having a go and trying your best in a friendly and welcoming environment.



Our program runs on school terms on **Thursdays 5.30-6.30pm.**

Sessions are \$20 (casual) or pay per term for a discounted rate of \$15 per session.

Tennis is a wonderful year-round sport. Indoor/undercover programs run during wet weather.

All new players receive a **free** welcome pack with a racquet, t-shirt and cap.



Get in touch with us to find out more.

Ferntree Gully Tennis Club
2A Glenfern Rd, Ferntree Gully

<https://play.tennis.com.au/ferntreegullytennisclub>

Rebecca, Secretary, 0413 374 388 or email secretary.ftgtc@gmail.com

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Feedback is about listening actively, taking the time to analyse, and then thinking of the best possible solution to perform better as a business and NDIS provider for our supported employees. Feedback provides positive criticism and allows us to see what we can do to improve our service to our customers.

Further to our *Suggestion Box* on site for our staff and employee feedback, we now welcome feedback, compliments or complaints via our website or emailing our Human Resources Department directly.

Compliments Email – human.resources@wavind.org

Feedback Email – human.resources@wavind.org

Complaints Email – human.resources@wavind.org

Alternatively, you can contact Group HR manager Ryan Khew
9544 7222 or email ryan.khew@wavind.org

If you are not satisfied with supports you have received at Waverley Social Enterprises or do not want to talk to Waverley Social Enterprises about your complaint, you can make a complaint to the NDIS Commission by phone on 1800 035 544 or email feedback@ndis.gov.au.

More information about this can be found on the NDIS Commission Website:
<https://www.ndiscommission.gov.au>

Key contacts panel for parents and carers

Department	Name	Email	Phone
Reception	Clarissa Wong	info@wavind.org	9544 7222
Management Team	EMT Members	management@wavind.org	9544 7222
Human Resources	Noella Malabar	Noella.malabar@wavind.org	9293 7905
Human Resources	Dina Karathanassis	Dina.karathanassis@wavind.org	9544 7222
Payroll Officer	Kathy Matheas	payroll@wavind.org	9565 1912
NDIS Queries	Manda & Danielle	ndis@wavind.org	9544 7222



If you would to share a story in our next WAVNEWS you can do so by:

- Writing your story down on paper
- Sharing your story with the supervisor
- Sharing your story with the HR team
- Providing some photos that you would like to share
- Emailing the HR team:

noella.malabar@wavind.org

frances.nigro@wavind.org

All team members (including volunteers, carers and families!)
are encouraged to share their stories with us.

We love to hear from everyone !!

