



WAVERLEY NEWSLETTER

2023 December Edition



Catering, Packaging, Grounds Maintenance, Assembly, On-Site Labour



wavind.org



(03) 9544 7222



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ACKNOWLEDGEMENTS

Acknowledgement of Country

We acknowledge the traditional custodians of Australia and the lands upon which we live and work and pay our respects to Elders past and present.

We acknowledge the stories, traditions, and living cultures of Aboriginal and Torres Strait Islander peoples on this land, moving towards a shared direction of reconciliation to build a stronger future together.

Acknowledgement of people with disabilities.

We extend our deepest gratitude and appreciation to all individuals with disabilities who enrich our lives and contribute immeasurably to the diversity of our community. Your strength, resilience, and unique perspectives inspire us daily.

We acknowledge the challenges you may face and recognise the importance of creating an inclusive and accessible environment for everyone. Your experiences serve as a reminder that diversity is a source of strength and that every person, regardless of ability, has valuable contributions to make not just to our organisation, but our valued clients and wider community.

A MESSAGE FROM OUR CHIEF EXECUTIVE OFFICER



Nick Williamson | Chief Executive Officer

Hi Waverley Family,

As we approach the end of this extraordinary year, I have reflected on my incredible journey with all of you.

I joined Waverley in February and experienced a year like no other - filled with triumphs, challenges and most importantly, unwavering dedication to our mission of empowering everyone through meaningful employment. Oh, and I gained 400 new friends!

Waverley is a special place. Everyone is committed to delivering the best experiences possible.

Looking back, we have achieved remarkable milestones positively impacting the lives of so many. The hard work, compassion, and commitment of each of our Workers of Waverley (WoW) continues to be the driving force behind our success. From innovative employment opportunities, to fostering a safe, supportive and inclusive work environment, everyone plays a role in making a difference.

As we bid farewell to this year, I am really strongly looking forward to next year, and the year after! With your support, I am confident that we will achieve even greater heights and create lasting change.

Until next year, signing off.

Nick Williamson

Chief Executive Officer (CEO).



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A MESSAGE FROM OUR CHIEF EXPERIENCE OFFICER



Angela Tuala | Chief Experience Officer

Wow, what a year it has been! You have all been amazing at Waverley Social Enterprises, and I am so grateful for your hard work and dedication. You are the heart and soul of our organisation. I am super excited to be leading the Experience Team into the future.

We have faced many transformations this year as we lay the foundations of what 'WoW' looks like moving forward. We have also achieved incredible things as you will see in this edition of our newsletter. We have supported many social causes and initiatives, and we have made a positive impact on our community. We have proven that we can be both profitable and purposeful, and that we can make a difference in the world.

We have shown resilience, adaptability, and excellence in everything we do. Our Waverley crew have also been compassionate, empathetic, and kind to each other and to our stakeholders. You have made Waverley a fun and rewarding place to work and grow.

As we look forward to 2024, I am excited about the future as we embark on our 40th Year in operations. We have a clear vision, a strong strategy, and a talented team. We have exciting 40th Birthday events and opportunities for growth ahead of us, and I can't wait to be on this journey with you. Together, we can achieve our goals and fulfil our mission.

Thank you for being the heart of Waverley Social Enterprises. I wish you and your care communities a happy and healthy holiday season, and a prosperous New Year.

With gratitude,
Angela Tuala
Chief Experience Officer (CXO)



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Melba Support Services open up a world of opportunities for people to live a fabulous life



Since 1972, Melba has been providing services that focus on supporting people to dream big, embrace life and do what they choose and value.

We help people live fabulous lives through our trusted support services, including:

- Accommodation Services, including Supported Independent Living (SIL) and Individualised Living Options (ILO)
- Individualised Supports to enable people to fully participate in life
- Respite Services including Short Term Accommodation and Assistance (STAA), ensuring both individuals and their support networks get the breaks they deserve
- Leisure and Recreation Program with tailored holiday options
- NDIS Support Coordination to help people get the most of their NDIS plan
- Community Participation and Inclusion Initiatives for meaningful engagement within the community
- Practice, Quality and Safeguards to provide a safe, fun pathway for people to achieve their goals and dreams



Get in touch

Want to find out more about how we help individuals to live a fabulous life and unlock a world of possibilities?

📞 CALL 03 9212 0100

✉️ EMAIL melba@melbasupport.com.au

🌐 VISIT melbasupport.com.au



MIKE RUSSELL AWARDS

Waverley's own 'Brownlow' night was FUN!



MIKE RUSSELL AWARDS

There were smiles all round and dancing!



MIKE RUSSELL AWARDS

We hope you enjoyed a night of celebrating YOU!



MIKE RUSSELL AWARDS

A big thank you to the WavConnect Committee!



MIKE RUSSELL AWARDS

MIKE RUSSELL AWARD RECIPIENTS - 2023



Alberto (centre) pictured with Nick Williamson & Andrew Langdon.

Catering | Alberto Aiello.

Alberto is a hard-working employee of the Catering team who over the past 12 months has shown great improvement and growth, while undertaking more responsibilities and learning new tasks.

Alberto's positive outlook and demeanor makes him a highly valued member of the Catering team.



Clinton (centre) pictured with Nick Williamson & Andrew Langdon.

Assembly | Clinton Godsall.

Clinton always puts his heart into his work and has shown great leadership skills whilst supporting new and existing members of Assembly. Clinton upholds our organisational values and has stepped up this year in the Acting Supervisor role.

He is a role model to many and is to be congratulated for his hard work and commitment to our organisation.

MIKE RUSSELL AWARDS

MIKE RUSSELL AWARD RECIPIENTS - 2023



Peter (pictured with his award)

Grounds Maintenance | Peter Thompson

Peter's dedication to excellence in mowing, setting up trailers, and servicing equipment has been nothing short of exceptional. Peter demonstrated technical prowess and also an ability to inspire and guide fellow co-workers, fostering a culture of collaboration and success.

This award is a testament to Peter's hard work, commitment and leadership.

Congratulations on this well-earned achievement



Sean is pictured with Jess Thormann

Hallam 1 | Sean Guinane.

Throughout the year Sean has significantly expanded on their skill set and has demonstrated a willingness to learn new jobs outside of his comfort zone. When learning new jobs, Sean always gives 100% effort. Sean is very flexible and helps out where needed and always comes to work with a positive attitude. It has been a pleasure working with you, keep up the fantastic work.

MIKE RUSSELL AWARDS

MIKE RUSSELL AWARD RECIPIENTS - 2023



Mitchell (centre) pictured with Nick Williamson & Andrew Langdon.

Hallam 2 | Mitchell Granieri

Mitchell has a great work ethic and consistently exhibits outstanding behaviour in the workplace. He has good working relationships with his peers and demonstrates a positive attitude and energy that motivates and lifts their team's morale on a daily basis. Mitchell always displays a willingness to assist other groups and maintain regular attendance and punctuality.

Well done and keep up the outstanding work.



JP (centre) pictured with Nick Williamson & Andrew Langdon.

Hallam 3 | Jean Pierre Hanna (or as we all know him, JP)

JP comes to work every day with a smile on their face and always has a positive attitude. He gives his very best at everything they do and is eager to accept any task that is allocated. JP has a willingness to help everyone and enjoys learning new jobs, often going above and beyond to learn all aspects of his job.

It has been a pleasure watching your growth in the workplace.

MIKE RUSSELL AWARDS

MIKE RUSSELL AWARD RECIPIENTS - 2023



Darren (centre) pictured with Nick Williamson & Andrew Langdon.

Hallam 4 | Darren Webster

Darren has stepped up this year to develop his leadership skills and has been instrumental in ensuring that every job is completed within the given timeframe.

Darren goes the extra mile to help his team members and is to be congratulated for their efforts this year.

A brilliant year, Darren!



Michael (centre) pictured with Nick Williamson & Andrew Langdon.

NH Group 1 | Michael Moore

Michael is a hard-working and dedicated member of the team who constantly strives for improvement. Michael is recognised for his excellence and remarkable talents and skills to fuel mutual efforts with every job.

Michael goes the extra mile to help everyone when he sees the need to and is a great example of what it means to work at Waverley Social Enterprises.

MIKE RUSSELL AWARDS

MIKE RUSSELL AWARD RECIPIENTS - 2023



NH Group 2 | William Nguyen

William has a great work ethic and commitment to his tasks every day.

William displays a passion and dedication that is to be commended and also exhibits excellent technical skills and teamwork.

Congratulations, William!



NH Group 3 | Danny Chan

Danny is kind and respectful towards everyone at Waverley and is always helping his co-workers.

Danny demonstrates a willingness to learn new tasks and is a valued member of the team. He upholds our organisational values and is a role model in the workplace.

Congratulations, Danny!

MIKE RUSSELL AWARDS

MIKE RUSSELL AWARD RECIPIENTS - 2023



Leanne (centre) pictured with Nick Williamson & Andrew Langdon.

NH Group 4 | Leanne Luscombe

Leanne is a well-respected member of the team and is known as the glue that holds the team together.

Leanne is a great help to her co-workers and amazing support to their supervi co-workers and amazing support to theiherervisor.sor.

Congratulations, Leanne!



Spiros (centre) pictured with Nick Williamson & Andrew Langdon.

NH Group 5 | Spiros Tsakoumakis

Spiros has been described as a delightful member of the team who is always keen to help others in the group.

Spiros always shows initiative and have a positive attitude that lifts the spirits of those around them.

Congratulations, Spiros!

MIKE RUSSELL AWARDS

MIKE RUSSELL AWARD RECIPIENTS - 2023



Eugene with his proud family.

NH Group 6 | Eugene Seah

Eugene has an infectious smile and is always enthusiastic when accepting new tasks.

Eugene grasps concepts quickly and it has been a pleasure to see his growth and development in the workplace.

Congratulations, Eugene!

CONGRATULATIONS

Our Waverley family are so proud of all our 2023 Mike Russell Award recipients.

We can't wait to see you continue to grow, learn and shine!



YEARS OF SERVICE AWARDS

2023

The following employees received their certificates and badges in recognition and appreciation of their time and efforts with Waverley.

A special congratulations to you all!



★ 10 YEARS ★

Pasquale Aiello

Matthew Bentley

Curtis Farrugia

Eric Luc

Jake Maguire

Daniel Wilson

Heath Quelch

Kristina Vasiliou

Liam Murphy

★ 15 YEARS ★

Nicholas Bruin

Steven Guglielmino

Harry Kouimtzis

Caroline Oleskowski

Heather White

Robin Banh

David Austin



★ 20 YEARS ★

Dean Carland

Adam Eastwood

Clinton Godsall

Stephen Holdsworth

Mark Khaw

YEARS OF SERVICE AWARDS

2023

★ 25 YEARS ★

Lisa Gerard

Scott Huysman

Matthew Murray

Andrew Robbins

Vicki Robbins

Brendan O'Meara



★ 30 YEARS ★

Rodney Andrews

Pascal Jean-Louis

Michael Watters

Jim Hatzis



★ 35 YEARS ★

Antoinetta Speranza

Andrew Verhagen

Michael Lee

Caroline Hammer



Goodbye Michael Lee.

Michael retired this year after 35 years of service.

A valuable member of Group 4 Packaging at Notting Hill, he enjoyed coming to work, particularly having the social connections.

THANK YOU MICHAEL!

We hope you enjoy the fruits of your labour!

WORK AREA UPDATE

PACKAGING

Notting Hill - no job is too big or small!

The team continues to showcase their wide range of skills, working collaboratively to consistently deliver high-quality products for our valued clients.

Our employees enjoy working on L'Oréal jobs, and we are proud of the relationship that we have with them. Our team enjoyed challenging themselves with some complex packaging jobs, including the recent Lancome job that was proudly packed by our fabulous Notting Hill team.



Here for you, at Hallam.

The Hallam packaging team continue to show their enthusiasm, respect, care and collaboration with one another each day. And one of the many reasons they enjoy coming to work is the variety and the opportunities to learn new skills, thanks to the support of everyone around them. Most of all, the team get such a buzz working with big brands such as Barbie, Dulux, Croyola, Cancer Council Sunscreen and Nando's, just to name a few.



One of the biggest jobs the team has been working on has packing over 100,000 Fyna Foods Party Packs and Christmas stockings. This was an impressive effort that was recognised by Fyna Foods, too!



WORK AREA UPDATE

ASSEMBLY

Assembling our adaptability, resilience and dedication.

Our collaborative team spirit has played a key role in overcoming obstacles and achieving our objectives.

Over the past few months, we've seen a blend of routine tasks, strategic initiatives, and unexpected challenges. We successfully streamlined our processes, ensuring efficient task completion, whilst maintaining the high quality that our clients and stakeholders expect and showcasing the diverse talents and expertise within our team.



Looking ahead to 2024.

Upcoming projects promise exciting opportunities for professional growth and organisational development. The team is gearing up to capitalise on these prospects, leveraging our skills and experience to deliver exceptional results.



We are committed to:

- Fostering a positive work environment.
- Providing regular opportunities for open communication, feedback and team building.
- Mutual collaboration and support.

We go into 2024 with optimism and determination, ready to face the opportunities and challenges that lie ahead.

With a proactive approach, a supportive team, and a shared vision, we are looking forward to not only meeting, but exceeding expectations for our employees and valued clients.



WORK AREA UPDATE

CATERING

Cutting their way into new skills.



Alberto and Kenny have been working on their goals to do more food preparation. This is a vital part of any kitchen.

Alberto has already learnt how to make some of the crowd favourites for lunches on cold days - hot chips, dim sims and potato cakes.

His focus now turns to learning fruit preparation for our catering orders.



Kenny works closely with the Chefs in our commercial kitchen to learn vegetable food preparation.

By learning these important skills, not only are they applying them in the kitchen, but at home, too!

Ending the catering season that was 2023

Our team are busy catering for a range of end of year events and gift box packing for our clients. We have been making custom cupcakes and biscuits that are always popular with our clients on awareness days, such as R U OK? Day.



Celebrate the joy of inclusive employment this Festive Season.



Providing meaningful and innovative employment for people with disabilities for nearly 40 years.

Purchasing a hamper from us helps us facilitate genuine inclusion and provide support to some of the most vulnerable members of our community.

Waverley Jam or Condiment Gift Box (Pack of three) \$35 inc. GST

These packs are filled with the sweetness of determination and the joy of inclusivity by our team, including those with disabilities.



Santa's Little Helper \$65 inc. GST

Celebrate them with a festive feast in a box, filled with delectable treats and gourmet produce from local providers.



Gin-gle All The Way \$130 inc. GST

Sip, savor, and celebrate with our Gin-gle All the Way gift pack, filled with delightful Victorian artisan produce that will have your taste buds' gin-gling all the way through the holiday season.



Get in quick! Order yours now by Friday 15 December using promo code:

WAVIND



For a full list of contents visit:
wavind.org/catering

Or call us:
(03) 9544 7222

WORK AREA UPDATE

GROUNDS MAINTENANCE

Gardens of growth.

What a fantastic winter and spring it's been for our Grounds Maintenance team.

Here's a snapshot of what they have been up to across various places in Melbourne.



- Completing gardening jobs, such as weeding, pruning, hedging, edging, graffiti removal and mowing on a weekly basis for clients including the Suburban Rail Loop project at the Burwood site and Super Gardens at the stunning La Trobe facilities in Bundoora.
- Maintaining and site clearing four sites for Moremac, a land development specialist that aims to create inspiring places in Melbourne.
- Gardening and maintenance work with the City of Greater Dandenong, including litter clean up, weeding, mowing, and cleaning the drink fountains.

Pictured are some of the teams in action. We can't wait to see you grow more of your skills in 2024!



EMPLOYEES OF THE MONTH

MAY 2023

Group	Name
Hallam Group 1	★ Saveth Chhoung ★
Hallam Group 2	★ Ben Thompson ★
Hallam Group 3	★ Joshua Jewson-Beer ★
Hallam Group 4	★ Jared Jenkins ★
Catering	★ Marc King ★
Notting Hill Group 1	★ Lachlan Austen ★
Notting Hill Group 2	★ Mark Khaw ★
Notting Hill Group 3	★ Steve Colina ★
Notting Hill Group 4	★ Whole team ★
Notting Hill Group 5	★ Spiros Tsakoumakis ★
Notting Hill Group 6	★ Isaac Roberts ★
Assembly	★ Joel Snook ★

EMPLOYEES OF THE MONTH

JUNE 2023

Group	Name
Hallam Group 1	★ Paula Whiting ★
Hallam Group 2	★ Mitchell Graneri ★
Hallam Group 3	★ Kelvin Tran ★
Hallam Group 4	★ Darren Webster ★
Hallam Warehouse	★ Arlyn Payne-Charleston ★
Notting Hill Group 1	★ Michael Moore ★
Notting Hill Group 2	★ Nelson Mak ★
Notting Hill Group 3	★ Brendan Hampton ★
Notting Hill Group 4	★ Nitin Mathur ★
Notting Hill Group 5	★ Tim McDonough ★
Assembly	★ Ian Omerovic ★

EMPLOYEES OF THE MONTH

JULY 2023

Group	Name
Hallam Group 1	★ Ty Nicol ★
Hallam Group 4	★ Samantha Ilic ★
Grounds Maintenance	★ Amit Singh ★
Catering	★ Kenny Yukatirat ★
Notting Hill Group 1	★ Sam Dew ★
Notting Hill Group 2	★ William Nguyen ★
Notting Hill Group 3	★ Kristina Vasiliou ★
Notting Hill Group 4	★ Colin Verhagen ★
Notting Hill Group 5	★ Luke/Johan Leemburgge ★
Assembly	★ Josh Watt ★

EMPLOYEES OF THE MONTH

AUGUST 2023

Group	Name
Grounds Maintenance	★ Jordan Remy ★
Hallam Group 1	★ Katie Hopcraft ★
Notting Hill Group 1	★ Greg Kouzmenko ★
Notting Hill Group 2	★ Lauren Lacis ★
Notting Hill Group 3	★ Dean Carland ★
Notting Hill Group 4	★ Claudia Leffer ★
Notting Hill Group 5	★ Bao/Minh Deip ★
Assembly	★ Ugo Paris ★



EMPLOYEES OF THE MONTH

SEPTEMBER 2023

Group	Name
Notting Hill Group 2	★ Michael Pratt ★
Notting Hill Group 3	★ Naomi Day ★
Notting Hill Group 4	★ Lachlan Fisher ★
Notting Hill Group 5	★ Sophie Dehan ★
Assembly	★ Max Graham ★

EMPLOYEES OF THE MONTH

OCTOBER 2023

Group	Name
Notting Hill Group 1	★ Jim Hatzis ★
Notting Hill Group 2	★ Gary Poole ★
Notting Hill Group 3	★ Clayton Chambers ★
Notting Hill Group 4	★ Lorenzo Boccabella ★
Notting Hill Group 5	★ Andrew Verhagen ★
Assembly	★ Andrew Tjahjadi ★

WAVERLEY WELCOME

Matthew Dempsey

Caterina Giusto

Emilia Bracci

John Molony

Colin Knight

Senel Murdoch

Grant Stolk

Ethan Redman

William Lei

Nathan McCumber

Ayva Crennan

Lucas Tan

Stephanie Kinson

Annie Gong

And we're not stopping there! As we come into our 40th year of operations next year, we're always looking for new team members to be part of our future success. Read more about these on page 32.

WAVERLEY WELCOME

Area	Name
Executive Leadership Team	Angela Tuala Ariana Evans Jessica Thormann Lucy Cai.
Experience	Natalie Cappadona Luke Allan Herliyani (Herly) Chandra.
Operations: IT / Finance / Human Resources	Gary Young Vijaya Lakshma Viren Dalia Mohammad Mehbub Chris Adamidis Lorna Stone.
Production	Sam Kennedy Minh Thuy Do Boon Nee Lai Colin Pause Cherie Pettigrew Louis Genaccaro.
Commercial: Sales & Marketing	Emma Wilkinson-Beards Leanne Howarth Kathy Angulo Kelly Esteria Claire Aldham.

WAVERLEY CAREERS

JOBS AVAILABLE

It's an exciting time to be part of the Waverley family, so if you or anyone you know is looking for meaningful employment, here's what we have on offer across our two sites.

Notting Hill and Hallam



Grounds Maintenance

Enjoy the great outdoors by doing jobs such as basic gardening, weeding and site clean-up across Melbourne. Read about what the team does on the Grounds Maintenance page.



Packaging

From putting labels on boxes, to unpacking boxes, creating special gift packs, putting together packs that you see displayed at Big W, packing food items, our team proudly does a variety of packaging work for Crayola, Lóreal, Barbie and Wizz Fizz, and more.

Notting Hill only



Assembly

If you enjoy using tools and are interested in woodworking, sheet metal, electrical work, or counting and measuring, we have opportunities in our growing Assembly team!



Catering

Learn how to work in a big commercial kitchen, help put food packs together, and prepare food for our catering clients.

How to apply:

Natalie Cappadona | Participant Engagement Officer
Email: experience.support@wavind.org | Phone: 03 8542 9852

NDIS UPDATE



Supporting you beyond the workplace.

The NDIA now has a new system that will eventually replace the current Myplace Provider Portal, called PACE. It will be used to:

- View participant plan details.
- Manage funds, and
- Pay providers for supports delivered across Australia.

Agency Managed Participants

If you're an agency-managed participant, you will need to endorse Waverley as a "My Provider" on PACE.

To do this you need to provide your NDIS Planner with Waverley's registration number which is: **4050005348** with one of the options below:

1. Calling NDIA on 1800 800 110.
2. Speaking to your LAC or Support Coordinator.
3. Your next plan review meeting.

Self Managed and Plan Managed Participants

If your plan is self-managed or plan managed, all claims and payments will continue to work as they do now through Myplace Provider portal.

You will transition to PACE when you receive your new plan.

For NDIS queries, contact Manda Zoric to Danielle Lowery
Email: ndis@wavind.org | Phone: 03 9544 7222

WAVERLEY NOTICEBOARD



Employee pick up times

This is a friendly reminder that employee pick-up is scheduled for 4:15 PM. Employees need to be picked up at the designated pick-up point:

Notting Hill: Back Council Car Park.

Hallam: In front of building.

Kindly ensure your punctuality to avoid any delays. If you encounter any unexpected changes or issues, please notify our reception by calling **9544 7222** immediately.

Employee safety is our priority, and we appreciate your cooperation in making this process efficient and smooth. Thank you for your attention to this matter.

Christmas and New Year information for Employees

Wednesday 20 December 2023: last full working day for 2023.

Thursday 21 December 2023: 11am Christmas party, with lunch from 12pm until 2pm.

Monday 8 January 2024: First FUN day back at work for 2024. Note: The Canteen at Notting Hill will be closed that week, so please bring your own lunch and/or snacks or purchase from nearby shops.

Monday 15 January 2024: Canteen at Notting Hill re-opens.



WAVERLEY VOLUNTEERS



Thank you, Naomi!

Naomi Chan (Andrew Chan mum) had her last day volunteering with us recently. Naomi completed 100 hours work placement hours for Diploma of Community Services. Thank you Naomi, Group 2 is going to miss you.

We hope to see you again soon.



Monash Volunteers Expo.

Frances, Angela and Claire (pictured) were proud to represent Waverley Social Enterprises at the Monash Volunteers Expo recently. Thanks to the delicious food provided by our Catering team, it was great to chat to many local residents about the benefits of volunteering with us.



Mural Marvel

At our Notting Hill site, Alan, a proud parent of Nelson in Group Two has been devoting his time to create a magical mural in our Assembly area. His own creation, and a constant work in progress, the mural aims to represent each employee at Waverley Social Enterprises. We love seeing each piece coming together, how it showcases our Waverley family and the work we do!

WAVERLEY

VOLUNTEERS

Volunteering with purpose

Our teams have been proud to show our Corporate Volunteers the work they have been doing, but share their stories and experiences too. Oh, and not to forget the crowd favourite, dancing the Nutbush with our employees!

Here's what one of our Corporate volunteers had to say about their Waverley Experience.



"We had so much fun and satisfaction. Not just doing some work but meeting and talking to the group, seeing and hearing what you do and feeling how passionate you are with what you do."



WAVERLEY ACHIEVERS

Showcasing our new skills.



Technical drilling skills.

Ari has been proudly on the tools, applying his newly acquired precise drilling skills on every bottle cap for a clients, achieving flawless results. A big job that requires intense focus as when the wires are threaded through, a crimping tool is used to ensure the wires are tight and secure on every single bottle.

Keep up the great work, Ari!



Perfection in progress.

Colin has been learning a new skill - quality checking and putting lipsticks safely through the Heat Tunnel.

This is an important job so that when the lipsticks are displayed in the stores, they stay together in the one pack.

Great to see you checking every single one, Colin!



Sporting new skills.

Meanwhile, Lauren, who works in packaging, recently got an opportunity to work in Assembly, working on Amer Sports and was featured in one of our LinkedIn posts.

She learnt how to inflate these for the first time recently and was thrilled to learn a new skill under the guidance of her team leader.

Talk to your Training and Support Officer about learning new skills in 2024!

WAVERLEY ACHIEVERS

Lachie's learning moments.

Lachie (right) joined us in January 2023 and has been learning new technical skills in our packaging area here at Waverley. It's great to see him not only developing these skills, but working collaboratively with his team so that the job gets done for our packaging clients.



Meanwhile, Angelo, Tu and Lachlan were praised for their work with the Tape Gun under supervisor Wendy Green's guidance.

As they say, team work makes the dream work!



Operation New Start Students shine!

Operation Newstart Casey provides personal development programs for young people considered 'at risk' of disengaging from education. They volunteer at Waverley as part of their community engagement, and we have hosted several groups over the years.



Recently we had four students who worked along with our employees in Group 3 and 4. They are pictured with their certificates and some of our employees.

We hope you enjoyed your Waverley experience!

WAVERLEY ACHIEVERS

Bowling and Bocce brilliance!

Damian, aka DC Hot Wheels as he's known, has been bowling every Saturday. Every Monday, he comes and tells Srdjan and Deborah, (his Training and Support Officers) his scores from the weekend, and they have always been super impressed. In fact, Srdj has branded him as 'a true champ'.

Keep bowling those strikes, DC Hot Wheels!



Meanwhile, Andrew and Vicki have recently come back from Germany. Andrew achieved two bronze medals and a 4th place ribbon in Bocce. Vicki achieved one silver, one bronze and a 4th place in Bocce. They also competed in the State games just a few days after returning from Germany and won more medals.

And, the three musketeers, Vicky, Andrew and Heather bowled in the special Olympic regional games recently. Congratulations on placing 4th, 5th and 6th, a fantastic effort.

They're proudly pictured below with their medals and ribbons.



WAVERLEY ACHIEVERS

Jess's joyful moments!

Jess, Hallam Group 3, has two hobbies; photography and basketball. So, imagine her surprise when she was watching Channel 7's weather bulletin and saw the photo she took of the MCG featured on the news. Jess tells us she enjoys taking photos of nature, streetscapes and weather.



She also recently participated in a Special Olympics basketball tournament, representing the Dandenong Casey Titians in B Grade and finishing 4th.



Great photos Jess, your Waverley family are so excited for you!

Lan - our brilliant blood donor!

Lan has been donating blood for the last 27 years. And, earlier this year she achieved a major milestone - **100 blood donations!**

"I was working with Kraft, now called Mondelez. The company encouraged us to donate blood during work hours. Two years after I donated blood, my sister had an emergency and needed 7 units of blood. Since then, I am more determined to keep the tradition going, because you never know if one of the persons getting this blood could be one of your family."



Find out more about donating blood: visit donateblood.com.au or call 131 495.

WAVERLEY ACHIEVERS

Congratulations to the happy couple!



A special Waverley congratulations to Paul Boughton with his Fiancé Amabel (pictured).

They got engaged in December last year, and recently celebrated with family and friends.

They plan to marry in 2024. Wishing them both all the happiness and can't wait to see photos of the happy day!

Smiling makes you run, faster!

Our new Marketing Specialist, Claire, is a runner. This year, she's run nearly 700kms in total - that's nearly from Melbourne to Sydney! Our team have been cheering Claire on from the sidelines by wishing her good luck in all three events she's run recently - Sydney, Melbourne and a team relay. The team were thrilled to sign her warm up top the day before her biggest run of the year, the Melbourne Half Marathon, which was **21.2** kilometres! She achieved a personal best time on the day to a roaring crowd at the MCG (Melbourne Cricket Ground).

Claire says, "It's been inspiring, humbling and such a beautiful feeling knowing that I had the Waverley family behind me, literally every step of the way. Your positive and excited vibes helped me run happy the whole way for 2 and a half hours. You all made this event a very special memory that will live with me forever!"



WAVERLEY FUN DAYS



HALLOWEEN, CHRISTMAS IN JULY AND FOOTY DAY.

From Christmas in July, to kicking goals at Footy Fever Day and being cute or scary at Halloween, our Waverley family are always into the spirit of our fun days!

Footy Fever day.

A special THANK YOU in particular to:

- Our Catering team for providing a delicious BBQ lunch.
- Our Production and Experience teams for their organisation to make the day happen, including hiding mini footballs across both sites.
- Our judges, Nick, and Ariana, who had the difficult choice of choosing the most outrageous outfits in their footy colours worn by our employees.

And to the Collingwood supporters – we hope you enjoyed the Grand Final win. Our CEO, Nick, was very happy, and his 'Go Pies' poster still remains on the wall, three months later.



Here's to more fun and celebrations in 2024. Bring it on!

Thank you!



Stories are powerful, and helps us to showcase the work we proudly deliver for our employees, clients, and community.

Here's who contributed to this edition:

- **Executive Leadership Team** | Nick, Scott, Angela, Ariana and Jess.
- **Production Team** | Des, Justin, Nick S, Julie, Sam and Jo.
- **Experience Team** | Natalie, Connor, Manda and Dani.
- **Support and Training Officers** | Srdjan, Deborah, Herly, Ingrid and Angela.
- **WavConnect Committee members** | Dina, Dani, Kathy and Noella.
- **Volunteers** | Frances and Emma.
- **Stories** | Lan, Jess, Damien, Jo, Andrew, Vicki, Heather, Amabel and Claire.
- **Design and layout** | Claire and Scott.

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✿ Catering

✿ Packaging

✿ Grounds Maintenance

✿ Assembly

✿ On-Site Labour

