

Waverley

Social Enterprises



We strive to create positive social impact, promote community inclusion and enhance well-being; we are a registered charity and certified social enterprise.



We are a vibrant, sustainable and diverse organisation delivering a range of high quality services and providing supported meaningful employment for people with all abilities.

Our Services:

Assembly

Packaging

Catering

Environmental

Flexi Labour



Our History

Waverley Social Enterprises is a not-for-profit organisation that commenced operations in November 1984 with the aim of providing meaningful supported employment opportunities for people with disabilities.

Waverley is one of the largest social enterprises in Australia with over 39 years experience in the industry and coupled with our team's attention to detail, we ensure the best results for our customers. Partner and trade with us to create positive social impact and enhance community inclusion and well-being.

Our Challenge

People with a disability experience disproportionately high levels of unemployment and underemployment compared to those people without disability. Low employment participation rates are a significant social issue.

At *Waverley Social Enterprises*, we create employment opportunities for some of our most vulnerable members of our community.

Waverley Social Enterprises Making a Difference

Employment provides not only income and associated economic independence, but opportunities for social participation through friendships formed, opportunities for learning and growth, independence and a sense of identity. The companionship, stimulation, achievement and self-worth which supported employment provides is of immense value to the employee, family and community.

We know that people with disability want greater opportunities to fully participate in economic and community life. People with disability can sometimes find it hard to get a job and keep it. For people with disability who want a job, we support them to access work in different settings and keep it.

Sustainability

At *Waverley*, we embrace sustainability and protecting the environment through a range of measures and actions to fight climate change, the reduction of waste to landfill and playing a role in circularity, responsible water use and using low impact products to reduce our carbon footprint.

Our Impact



Speed
Quick turnaround times

Scale
No job is too small or too big

Flexibility
Adaptable to your needs

Cost Effective
Great value for money

The value in partnering with Waverley Social Enterprises

Partner with us to strengthen your organisation's business model and brand value.

Waverley Social Enterprises is committed to forging productive and meaningful partnerships with organisations that have social objectives or are committed to corporate social responsibility and a commitment to delivering positive social impact in addition to their normal business activities.

A partnership with Waverley will be beneficial to your organisation in many ways. It will help with adding value to your business, help your organisation improve society, stand out and strengthen your brand image. It will help your organisation better connect with the community, make a meaningful contribution to your community, strengthen relationships with your stakeholders and contribute to a more inclusive and equal society. A partnership with Waverley will support the implementation of your diversity and inclusion objectives, assist in making your organisation an employer of choice and attract a greater talent pool into your workforce.

Waverley Social Enterprises strengthens its social impact through the provision and growth of opportunities for community volunteering, student training (students with special and intensive support needs) and work experience. Partnering with Waverley will support the development and volunteering opportunities we can provide.

Our Values



Social Procurement

Influencing responsible purchasing decisions that benefit the community.

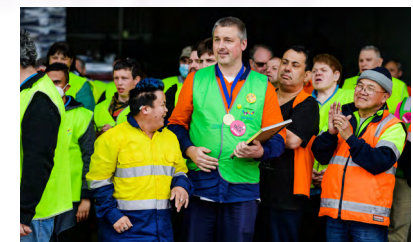
With consumers becoming more socially conscious, they are more likely to engage with and make purchasing decisions from organisations that are supporting the delivery of positive social impact/outcomes or are supportive of a good cause in addition to their normal business activities.

Governments and large organisations pursuing social procurement or corporate social responsibility targets will be looking to engage organisations that are able to demonstrate a commitment to social impact in addition to a value offering. A partnership with Waverley can help position your organisation well in a highly competitive environment.

Working at Waverley Social Enterprises

Through its certified social enterprise services and businesses, Waverley provides people with disability from the greater Melbourne Region inclusive and meaningful employment opportunities in a supported work environment.

We attract, retain, develop, support and value people with disability. A partnership with Waverley Social Enterprises will help deliver and grow improved employment outcomes for people living with disabilities and deliver the associated positive social impact.



Our Services:

Packaging

Waverley Social Enterprises can provide you with many custom packaging solutions to suit your needs for your industry. We are able to handle large volumes in an efficient way as we are an Australian Standards ISO - 9001:2015 Quality Accredited Company that guarantees our customers the highest quality work at all times. Our team operates with the latest quality systems and procedures.

We provide:

Gift Packing

We offer gift packaging solutions for Christmas, Easter, Mother's or Father's Day and other celebratory day events. Our gift packaging solutions includes shelf ready retail packaging for all major retailers.

Shrink Wrapping/Heatsealing

We have semi automated LBar Sealers and Shrink Heat Tunnels. This ensures that we can cater for your shrink wrapping or heat sealing needs. Our packaging workforce currently provides shrink wrapping services to many companies across Victoria.

Labelling

Waverley Social Enterprises has the ability to print labels and barcodes for your business. We can over label incorrect labels with the correct information.

Inkjet Printing Services

Inkjet printing has many practical applications. We can print on boxes, bags, bottles, plastic, cardboard, glass, metal, you name it! We can print linear bar codes, 2D codes, unique character languages, multi-stroke, graphics, logos and more.

Display Stands

We can form and assemble display stands of all shapes and sizes, and we can even load them up with your stock to make them store ready.

Showbags

We can do a range of showbag packaging, including a range of sizes. We pack for a variety of corporate shows and consumer shows.

Inflating Balls

Our industrial air compressors can inflate to your required PSI and to all shapes and sizes, then our team can package your inflatables into presentation boxes.

Collating & Mailouts

We can fulfil all of your mailout needs; from letters, leaflets, newsletters to corporate brochures and promotinal material.



Assembly

We are skilled in electrical, sheet metal and multi component assembly requiring light power tools. We provide support to a wide variety of industries and organisations and will find solutions in response to your needs. We can assemble a variety of products with mechanical and electrical components; warehouse duties such as forklift driving and pallet wrapping are available.

We provide:

Electrical Assembly

We can provide you with many custom electrical assembly solutions to suit your electrical needs like: loom and switch board assembly.

Product Assembly

We can provide many custom product assembly solutions to suit your industrial needs such as:

- ✿ Building components
- ✿ PVC piping
- ✿ Sheet metal and hardware

Woodworking

- ✿ Woodwork assembly
- ✿ Train wheel chocks
- ✿ Hardwood pre-school equipment
- ✿ Custom made pallets
- ✿ Drilling, sanding, cutting and more.

Product Painting

We have many product painting solutions custom fitted to suit your needs with work including painting of plyboards

Catering

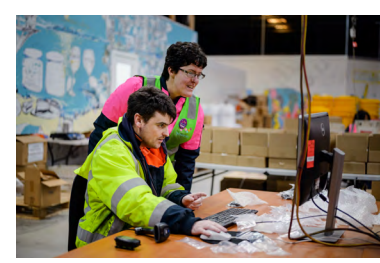
Proudly working from our commercial kitchen in Notting Hill, **Waverley Catering** has built a reputation for delivering fresh and delicious food across Melbourne daily.

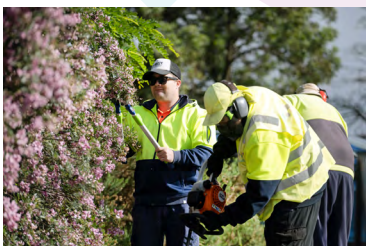
Our client base is as diverse as the modern business landscape. They range from small local family businesses to education facilities (primary, secondary and tertiary), local, state and federal government departments, big build projects across Melbourne, globally recognised brands and multinational companies.

In addition as working in all aspects of commercial food production, our employees also deliver catering, work at on site functions, operate our staff canteen at Notting Hill and they also participate in training and education courses designed to improve their skills.

All your workplace catering needs can be met by **Waverley Social Enterprises**.

Scan QR code to learn more, see our menu & order online.





Environmental

Waverley Social Enterprises provides clients with trusted commercial-scale professional lawn, garden and greenspace maintenance services whilst delivering positive social impact. As part of our supported employment opportunities for people with disability, we can provide a team of highly skilled people trained to work in a variety of settings and deliver exceptional quality service at a competitive price. We are passionate about keeping parks, ovals, grounds, public and private spaces clean, tidy and well maintained.

Our professional gardening team currently work with many large customers in government, commercial, corporate, and domestic sectors; we take great pride in ensuring your public areas look their best.

We provide:

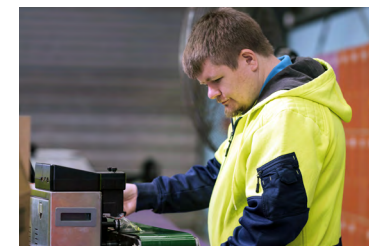
- ✿ Lawn mowing
- ✿ Light landscaping
- ✿ Edging
- ✿ Whipper snipping
- ✿ Hand weeding
- ✿ Pruning applications
- ✿ Site clearing and clean-up
- ✿ Rubbish removal
- ✿ Site litter cleaning

Flexi Labour

We can provide you with teams of workers available for flexible hands-on work, tasks or activities to provide flexibility in scaling and meet temporary fluctuations in labour demand or support business growth. Outsourcing to Waverley can assist your organisation to be more adaptable to changing economic circumstances and growth.

Waverley Social Enterprises can provide ongoing or short-term/project-based skilled (technical) or unskilled staff to support a business or company to perform tasks, provide services or undertake hands-on work in response to need. Whether a team is required at your facility or one of our facilities, **Waverley** can assist. Our teams are flexible and adaptable and provide cost-effective quality outcomes.

Outsourcing work in part or full can assist with operational efficiency and effectiveness, reduce costs and importantly, help meet corporate social responsibility and sustainability objectives.





Follow us   

@WaverleySocialEnterprises

Volunteer With Us!

We rely on dedicated and compassionate volunteers to assist with many aspects of our operations. Volunteers make a difference to the lives of the employees with a disability. Whether it's a few hours a week or a larger commitment, it all makes a difference!

Volunteers encourage our employees to demonstrate their skills and work ethic to others, allowing volunteers to see their abilities and strengths.

Waverley Social Enterprises welcomes volunteers from all walks of life.

Volunteers are able to come alone or in groups and are invited to come between the hours of 8:15am & 4:15pm.

Corporate Volunteering Program

Waverley Social Enterprises Corporate Volunteering program has numerous benefits for all parties, the business, its employees and the community. Volunteering can make a huge difference, both in the lives of the people being supported and the volunteers themselves.

Corporate volunteering can strengthen employee engagement, productivity and demonstrate a strong commitment to their

Corporate Social Responsibility (CSR) strategy. Corporate Volunteering has been shown to boost morale, promote retention and job loyalty, promote employee growth and development, enhance brand image and create a positive working environment.

Employee volunteering promotes a healthy work-life balance and employee wellbeing. Our corporate volunteering program enables any business to participate, regardless of size or industry. Employees can volunteer individually or as a team. Volunteer projects can be carried out as a one-off event or ongoing long-term projects.

The *Waverley Social Enterprises* volunteering program provides an excellent opportunity to drive meaningful change in the community while promoting your business. Get involved!



370-372 Ferntree Gully Rd
Notting Hill VIC 3168

63 Star Crescent
Hallam VIC 3803

www.wavind.org

info@wavind.org

(03) 9544 7222